

CHARGE OF DISCRIMINATION		AGENCY <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	CHARGE NUMBER
This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.			
and EEOC			
State or local Agency, if any			
NAME (Indicate Mr., Ms., Mrs.) Mr. Tramaine Ashford tramaineashford2@gmail.com		HOME TELEPHONE (Include Area Code) 404-438-0235	
STREET ADDRESS 1572 Hardee St NE Apt 25-A Atlanta, A 30307		CITY, STATE AND ZIP CODE [REDACTED]	
NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)			
NAME Northside Hospital - Laureate Medical Group	NUMBER OF EMPLOYEES, MEMBERS Over 1000	TELEPHONE (Include Area Code)	
STREET ADDRESS		CITY, STATE AND ZIP CODE	COUNTY
NAME		TELEPHONE NUMBER (Include Area Code)	
STREET ADDRESS		CITY, STATE AND ZIP CODE	COUNTY
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))		DATE DISCRIMINATION TOOK PLACE	
<input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify)		<input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):			
<p>In February of 2020, I began my employment with the Laureate Medical Group as front office personnel working at its Alpharetta, Georgia location. On or about Friday, November 4, 2022, I heard one of my coworkers, Lou (a Caucasian female), use the N-word during a workplace conversation with a Caucasian patient. I was very insulted by Lou's use of this highly inflammatory and derogatory racist language, so the very same day it happened, I reported it to Laureate's office manager, Nikisha, an African American woman. Nikisha said she would investigate the incident, but shockingly, less than two hours after filing the complaint, Nikisha told me that I should go home early and call my supervisor before returning to work. I complied with her instructions and went home for the day.</p> <p>After leaving the office that day, I called my supervisor, Jasmine Lewis ("Ms. Lewis"). She did not answer, so I left a voicemail. On Monday, I called Ms. Lewis again but still could not reach her. I tried again on Tuesday, with no luck. On Wednesday, Ms. Lewis called me and told me that I had been fired that previous Friday. When I asked why, she could not give me a reason. I called Laureate's Human Resources department for an explanation for my termination, but they also failed to provide a reason.</p> <p>Laureate Medical Group violated Title VII of the Civil Rights Act of 1964, specifically 42 U.S.C.A. §2000e-2 et. seq. by terminating my employment because of my race and/or because I made a complaint of racial harassment or a hostile work environment concerning race.</p>			
I want this charge filed with both the EEOC and the State or local Agency, if any I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - (When necessary for State and Local Requirements)	
I declare under penalty of perjury that the foregoing is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.	
03 / 24 / 2023 Date		SIGNATURE OF COMPLAINANT	
Tramaine Ashford Charging Party (Signature)		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year)	